



# THE REGENTS OF THE UNIVERSITY OF CALIFORNIA

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May 31, 2018

Ms. Elaine M. Howle  
California State Auditor  
621 Capitol Mall, Suite 1200  
Sacramento, California 95814

State Auditor Howle:

Thank you for the opportunity to respond to the recommendation made to the Board of Regents in the draft audit report on the University of California's response to sexual harassment and sexual violence complaints.

We agree with the recommendation and will ensure that the Academic Senate further define its bylaws with written requirements for the Privilege and Tenure Committee to specify exact time frames for completing the phases of the disciplinary process by July 2019.

Respectfully,

A handwritten signature in black ink, appearing to read "George Kieffer".

George Kieffer  
Chair, UC Board of Regents

A handwritten signature in blue ink, appearing to read "Charlene Zettel".

Charlene Zettel  
Chair, Compliance and Audit Committee