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## STATEMENT BY PRESIDENT NAPOLITANO

Today, we understand better how sexual harassment can devastate the educations, careers, and lives of those subjected to it. Since I came to lead the University of California in 2014, the UC system has dedicated significant time, tangible resources and its best thinking to develop processes that are fair to those accused and to those bringing complaints. Additionally, our country is going through an important realization about the prevalence of sexual misconduct, the harm it causes, and the imperative of making such behavior completely unacceptable in any environment.

The University is working hard to foster a culture of safety and respect in all of our operations. We have undertaken concentrated efforts to ensure our prevention and response efforts are strong, issued improved policies and procedures, provided clear reporting avenues, and established important supports and resources for all members of our community.

Today, I am announcing a concentration of these efforts on our clinical enterprise, including medical centers and student health centers. Sexual misconduct by physicians or others in a clinical setting is an unacceptable violation of patient trust.

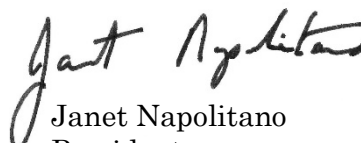
To that end, I have appointed and am convening a Working Group to strengthen policies and procedures and undertake additional actions that create unambiguous expectations about appropriate behavior, clarify reporting requirements for suspicious activity and establish escalation paths whenever there are allegations of sexual misconduct by physicians or other health care personnel.

You can view the specific responsibilities of the Working Group on our system wide Title IX website here ([sexualviolence.universityofcalifornia.edu](http://sexualviolence.universityofcalifornia.edu)). These policy updates will be in place in early 2020.

To further hold ourselves accountable, the University will support California Senate Bill 425 (SB 425), which mandates reporting of sexual abuse or sexual misconduct in health care facilities within 15 days of receiving a written allegation and imposes significant fines for failures to report.

This is complex, difficult work with a clear purpose: **We are putting patient safety first.**

Yours very truly,



Janet Napolitano  
President